

St. Nicholas Children's Centre

DUTY OF CARE

“St. Nicholas Children's Centre is committed to safeguarding and promoting the welfare of children and young people. We expect all staff, parents, carers, students and visitors to share this commitment.”

Working in partnership with parents/carers:

Safeguarding responsibilities in an early years and childcare setting

* To promote positive outcomes for all children, early years and childcare settings are committed to building open and supportive professional relationships with families.

* Everyone working with children has a “duty of care” to keep children safe and protect them from harm. This means that adults have a duty to report any child protection or welfare concerns to Children's Services/the police.

All staff are trained to be vigilant and inform the safeguarding lead if anything arises that could indicate a safeguarding concern, they have a duty to record their concerns and share them with parents and carers unless this may put the child at risk of significant harm. Staff will share their record with parents/carers giving an opportunity to discuss if further support is required, a referral is needed, or there is simply a very reasonable explanation around the concerns.

We appreciate this may not be a pleasant experience for a parent/carer, we strive to build strong and trusting relationships with our families and will work closely with you to make the experience as smooth and supported as possible. We also appreciate that some cause for concern records have no significance but hope you support and understand that such records may protect a child from harm.

The Safeguarding Lead Practitioner (SLP) with safeguarding responsibility is:

SALLY PHILLIPS

Sally will be happy to answer any questions you have about these responsibilities and what it means for you, your child and the setting.

In Sally's absence the deputy safeguarding Lead Practitioner (SLP) is:

KAREN OLLEY

In the event that Sally or Karen are unavailable the Lead Practitioner (SLP) is:

JESSICA HUTCHINSON

Our Child Protection Policy is available at any time for our families to read.